

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80355

Participation : CTR

Employer : Tommy Bahama Group, Inc.

Status : Affected

Worksite : Seattle Corporate

Survey Type : Online

Street : 428 Westlake Ave N Suite 388

Response Rate : 64%

Jurisdiction : City of Seattle

Survey Date : 10/23/2017

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 73.8%

Drive Alone Rate : 26.2%

One-Way VMT per employee : 4.5

Average One-Way distance home to work : 13.4

Employees and Survey Response Information

Reported Total Employees at Worksite: 333

Surveys Distributed : 333

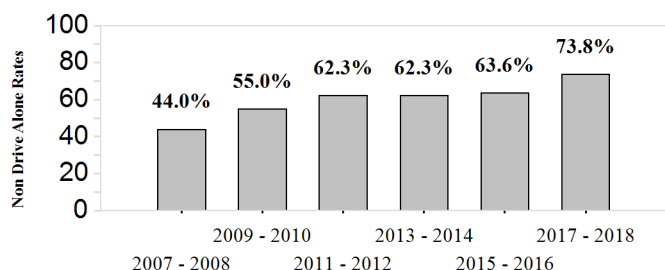
Surveys Returned : 214

Surveys Returned by CTR Affected* Employees : 209

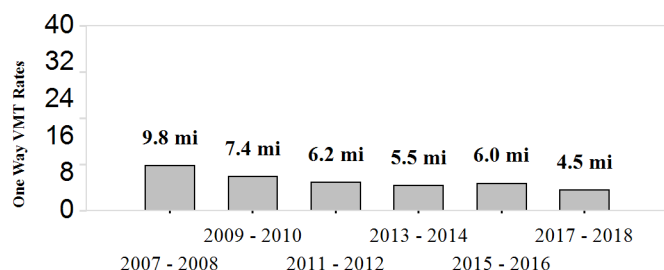
Total Estimated CTR Affected Employees at Worksite : 325

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

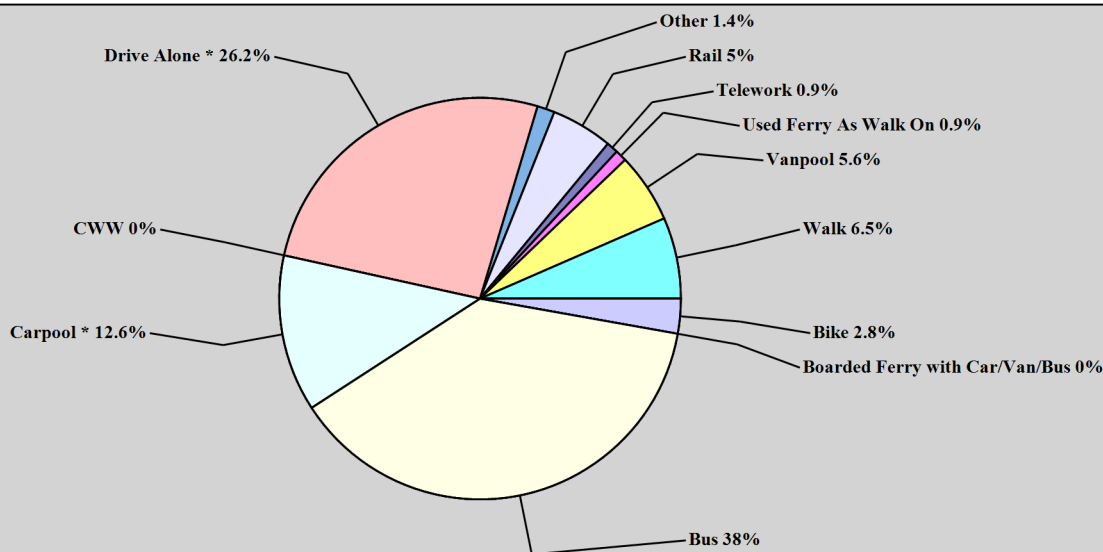
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	44.0%	44.6%	447	545	14.4	9.8	9.7
2009 - 2010	55.0%	55.4%	328	351	9.3	7.4	7.5
2011 - 2012	62.3%	62.1%	281	352	9.3	6.2	6.3
2013 - 2014	62.3%	62.4%	298	350	9.3	5.5	5.6
2015 - 2016	63.6%	64.4%	325	427	11.3	6.0	6.0
2017 - 2018	73.8%	74.6%	214	333	8.8	4.5	4.4
Target	60.0%				Target:	N/A	
% Point Change Target:	16.0				% Change Target:	N/A	
% Point Change from Baseline:	29.8				% Change from Baseline:	-54.1%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



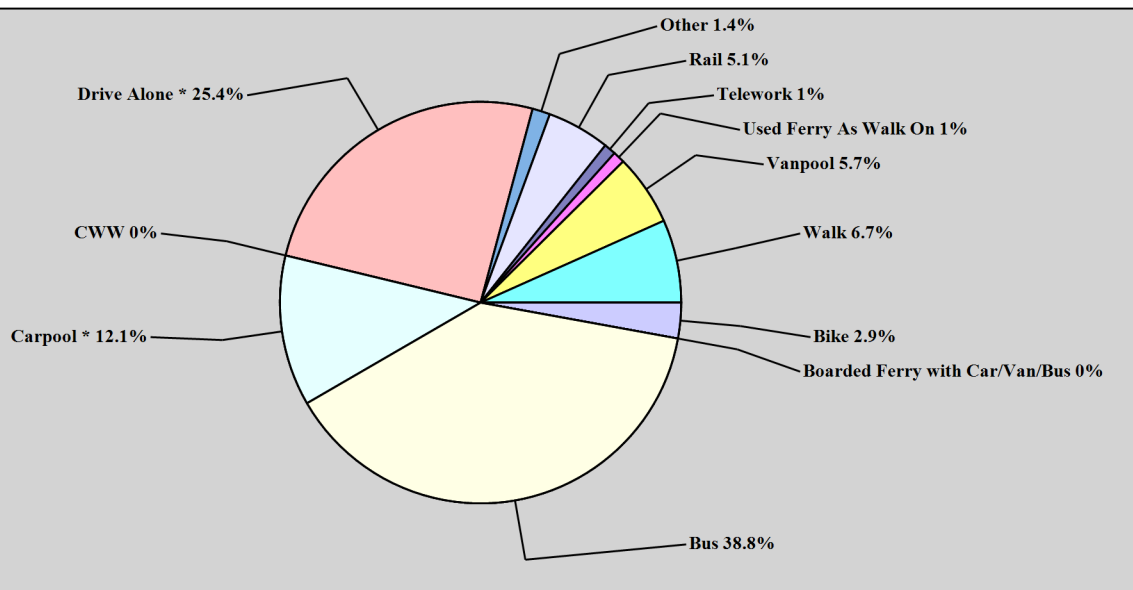
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	280	26.2%	36.4%	71	33.2%	46.2%
Carpool *	135	12.6%	13.8%	33	15.4%	17.2%
Vanpool	60	5.6%	2.9%	12	5.6%	3.4%
Bus	407	38.0%	31.1%	95	44.4%	35.9%
Rail	53	5.0%	3.5%	12	5.6%	4.6%
Bike	30	2.8%	2.3%	7	3.3%	3.1%
Walk	70	6.5%	7.1%	20	9.3%	9.9%
Telework	10	0.9%	0.5%	5	2.3%	2.3%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	10	0.9%	0.4%	2	0.9%	0.4%
Other	15	1.4%	2.1%	6	2.8%	3.1%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	266	25.4%	35.6%	67	32.1%	45.7%
Carpool *	127	12.1%	13.8%	31	14.8%	17.2%
Vanpool	60	5.7%	2.9%	12	5.7%	3.5%
Bus	406	38.8%	31.4%	94	45.0%	36.3%
Rail	53	5.1%	3.6%	12	5.7%	4.7%
Bike	30	2.9%	2.3%	7	3.3%	3.1%
Walk	70	6.7%	7.2%	20	9.6%	10.2%
Telework	10	1.0%	0.6%	5	2.4%	2.3%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	10	1.0%	0.4%	2	1.0%	0.4%
Other	15	1.4%	2.1%	6	2.9%	3.1%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	50	23%	214	100%
1 Days	2	1%	164	77%
2 Days	4	2%	162	76%
3 Days	6	3%	158	74%
4 Days	15	7%	152	71%
5 Days	126	59%	137	64%
6 or More Days	11	5%	11	5%

Count by Occupancy of Carpools and Vanpools

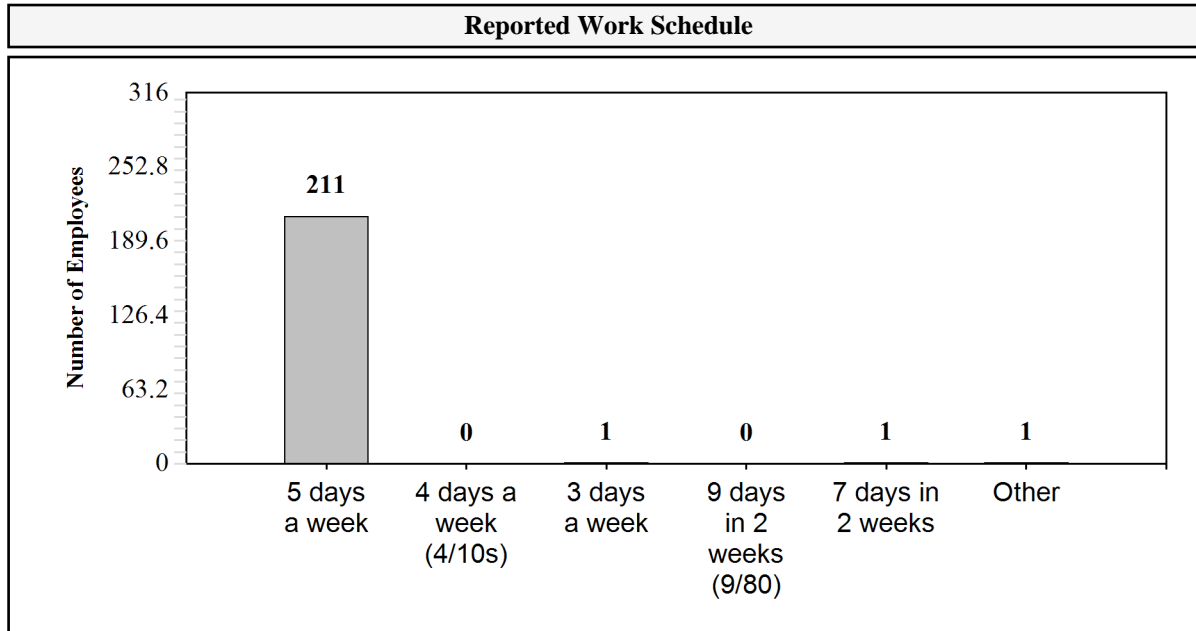
Q.4 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	123
3	Carpool	12
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	5
5	Vanpool	35
6	Vanpool	20
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

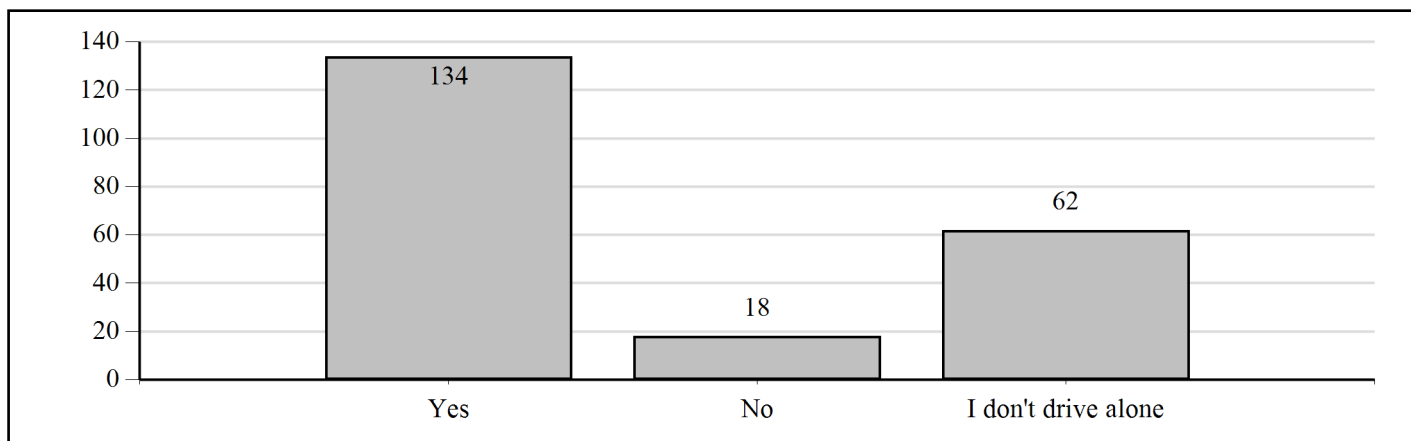
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	211	98.6%
4 days a week (4/10s)	0	0%
3 days a week	1	0.5%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	1	0.5%
Other	1	0.5%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	150	70.1%
Occasionally, on an as-needed basis	51	23.8%
1-2 days/month	8	3.7%
1 day/week	1	0.5%
2 days/week	3	1.4%
3 days/week	1	0.5%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	113	22.3%
Cost of parking or lack of parking	104	20.6%
To save money	101	20.0%
Personal health or well-being	36	7.1%
To save time using the HOV lane	33	6.5%
Other	29	5.7%
Environmental and community benefits	27	5.3%
Financial incentives for carpooling, bicycling or walking.	19	3.8%
Driving myself is not an option	16	3.2%
I have the option of teleworking	11	2.2%
Emergency ride home is provided	7	1.4%
Preferred/reserved carpool/vanpool parking is provided	6	1.2%
I receive a financial incentive for giving up my parking space	4	0.8%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	127	27.4%
I like the convenience of having my car	101	21.8%
Family care or similar obligations	98	21.1%
Other	73	15.7%
Bicycling or walking isn't safe	21	4.5%
My job requires me to use my car for work	19	4.1%
My commute distance is too short	14	3.0%
I need more information on alternative modes	8	1.7%
There isn't any secure or covered bicycle parking	3	0.6%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98119	10	4.67%	14	5	0	0	14	0	0	15	0	0	0	0	3
98109	9	4.21%	8	0	0	0	14	0	7	16	0	0	0	0	0
98136	9	4.21%	15	7	0	0	15	0	5	0	0	0	0	0	0
98116	8	3.74%	14	0	0	0	24	2	0	0	0	0	0	0	1
98117	8	3.74%	1	3	0	0	28	0	9	1	0	0	0	0	0
98052	7	3.27%	10	6	10	0	10	0	0	0	1	0	0	0	0
98144	7	3.27%	1	3	0	0	11	7	4	2	0	0	0	0	5
98026	6	2.80%	7	9	0	0	14	0	0	0	0	0	0	0	0
98107	6	2.80%	10	1	0	0	12	0	0	1	0	0	0	0	0
98006	5	2.34%	10	9	0	0	6	0	0	0	0	0	0	0	0
98033	5	2.34%	10	0	0	0	15	0	0	0	0	0	0	0	0
98102	5	2.34%	6	0	0	0	9	0	0	9	1	0	0	0	0
98103	5	2.34%	1	8	0	0	11	0	5	0	0	0	0	0	0
98133	5	2.34%	3	3	0	0	16	0	0	0	0	0	0	0	1
98023	4	1.87%	9	5	0	0	6	0	0	0	0	0	0	0	0
98101	4	1.87%	1	1	0	0	0	0	0	18	0	0	0	0	0
98125	4	1.87%	0	0	0	0	20	0	0	0	0	0	0	0	0
98155	4	1.87%	12	5	0	0	3	0	0	0	0	0	0	0	0
98177	4	1.87%	18	0	0	0	2	0	0	0	2	0	0	0	0
98199	4	1.87%	10	5	0	0	2	0	0	0	0	0	0	0	3
98028	3	1.40%	10	0	0	0	5	0	0	0	0	0	0	0	0
98055	3	1.40%	5	0	0	0	4	5	0	1	0	0	0	0	0
98106	3	1.40%	2	3	5	0	5	0	0	0	0	0	0	0	0
98122	3	1.40%	5	0	0	0	5	0	0	0	5	0	0	0	0
98146	3	1.40%	0	5	0	0	10	0	0	0	0	0	0	0	0
98004	2	0.93%	0	0	5	0	5	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98005	2	0.93%	11	0	0	0	0	0	0	0	0	0	0	0	0
98021	2	0.93%	6	3	0	0	0	0	0	0	1	0	0	0	0
98032	2	0.93%	0	0	5	0	4	0	0	0	0	0	0	0	0
98036	2	0.93%	10	0	0	0	0	0	0	0	0	0	0	0	0
98038	2	0.93%	5	5	0	0	0	0	0	0	0	0	0	0	0
98040	2	0.93%	2	7	0	0	0	0	0	0	0	0	0	0	0
98059	2	0.93%	5	0	0	0	5	0	0	0	0	0	0	0	0
98072	2	0.93%	10	0	0	0	0	0	0	0	0	0	0	0	0
98087	2	0.93%	5	0	0	0	5	0	0	0	0	0	0	0	0
98092	2	0.93%	5	5	0	0	0	0	0	0	0	0	0	0	0
98104	2	0.93%	0	0	0	0	0	5	0	5	0	0	0	0	0
98105	2	0.93%	0	0	0	0	9	0	0	1	0	0	0	0	0
98108	2	0.93%	2	9	0	0	0	0	0	0	0	0	0	0	0
98112	2	0.93%	0	0	0	0	9	0	0	1	0	0	0	0	2
98115	2	0.93%	5	0	0	0	5	0	0	0	0	0	0	0	0
98118	2	0.93%	0	0	0	0	0	12	0	0	0	0	0	0	0
98126	2	0.93%	0	5	0	0	5	0	0	0	0	0	0	0	0
98168	2	0.93%	5	5	0	0	0	0	0	0	0	0	0	0	0
98198	2	0.93%	0	5	5	0	0	0	0	0	0	0	0	0	0
98203	2	0.93%	2	0	0	0	6	0	0	0	0	0	0	0	0
98204	2	0.93%	0	0	0	0	10	0	0	0	0	0	0	0	0
98466	2	0.93%	0	0	5	0	5	0	0	0	0	0	0	0	0
98002	1	0.47%	0	0	0	0	0	5	0	0	0	0	0	0	0
98003	1	0.47%	0	0	5	0	0	0	0	0	0	0	0	0	0
98011	1	0.47%	0	0	0	0	5	0	0	0	0	0	0	0	0
98012	1	0.47%	1	0	0	0	4	0	0	0	0	0	0	0	0
98019	1	0.47%	0	0	0	0	3	0	0	0	0	0	0	0	0
98027	1	0.47%	1	0	0	0	4	0	0	0	0	0	0	0	0
98031	1	0.47%	0	0	0	0	7	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98034	1	0.47%	0	0	5	0	0	0	0	0	0	0	0	0	0
98035	1	0.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98037	1	0.47%	2	0	0	0	3	0	0	0	0	0	0	0	0
98042	1	0.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98043	1	0.47%	0	0	0	0	5	0	0	0	0	0	0	0	0
98045	1	0.47%	0	5	0	0	0	0	0	0	0	0	0	0	0
98056	1	0.47%	0	5	0	0	0	0	0	0	0	0	0	0	0
98058	1	0.47%	0	3	0	0	2	0	0	0	0	0	0	0	0
98070	1	0.47%	0	0	0	0	5	0	0	0	0	0	0	0	0
98075	1	0.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.47%	0	0	5	0	0	0	0	0	0	0	0	0	0
98110	1	0.47%	0	0	0	0	2	0	0	0	0	0	0	5	0
98166	1	0.47%	1	0	0	0	4	0	0	0	0	0	0	0	0
98178	1	0.47%	0	0	0	0	0	5	0	0	0	0	0	0	0
98188	1	0.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98208	1	0.47%	0	0	0	0	5	0	0	0	0	0	0	0	0
98258	1	0.47%	0	0	0	0	5	0	0	0	0	0	0	0	0
98272	1	0.47%	0	0	0	0	5	0	0	0	0	0	0	0	0
98332	1	0.47%	0	0	0	0	5	0	0	0	0	0	0	0	0
98337	1	0.47%	0	0	0	0	0	0	0	0	0	0	0	5	0
98354	1	0.47%	0	0	0	0	6	0	0	0	0	0	0	0	0
98371	1	0.47%	0	0	5	0	0	0	0	0	0	0	0	0	0
98391	1	0.47%	0	0	0	0	0	5	0	0	0	0	0	0	0
98406	1	0.47%	0	0	0	0	0	5	0	0	0	0	0	0	0
98407	1	0.47%	0	0	0	0	3	2	0	0	0	0	0	0	0
98422	1	0.47%	0	0	5	0	0	0	0	0	0	0	0	0	0
98445	1	0.47%	0	0	0	0	5	0	0	0	0	0	0	0	0